

## **Green Phoenix Equal opportunities policy**

### **Key policy statement:**

Green Phoenix is committed to equal opportunities policy and practice and will ensure that all volunteers and members of the public are treated equally and as individuals regardless of age, disability, ethnic or national origin, gender, marital or parental status, political belief, race, religion or sexual orientation.

In implementing this policy Green Phoenix will take account of the following legislation:

- Sex Discrimination Act 1975
- Race Relations Act 1976
- Disability Discrimination Act 1995
- Human Rights Act 1998
- Race Relations (Amendment) Act 2000
- Civil Partnership Act 2004
- Disability Discrimination Act 2005
- Equality Act 2006
- Welsh Language Act 1993

This equal opportunities policy will be implemented across all aspects of the organisation's work.